

# Mildura Airport

## Environment, Social and Governance (ESG) Plan

### Environmental

#### Environmental Focus

- Energy Efficiency and Management
- Water Efficiency
- Electrification and Decarbonisation
- Hazardous Materials and Dangerous Goods Management
- Green Purchasing
- Waste Management
- Biodiversity

### Social

#### Socially & Culturally Inclusive

- Diversity and Gender Equity
- Health and Safety
- Indigenous Community Partnership
- Community and Noise
- Service Quality
- Employment

### Governance

#### Financial Resilience

- Board Structure and Oversight
- Financial Resilience Disclosure/ Statements
- Code of Business Conduct
- Risk and Emergency Management
- Accountability and Policies
- Core Values